

# PANJAB UNIVERSITY CHANDIGARH



**(Established under the Panjab University Act VII of  
1947-  
Enacted by the Government of India)**

## **PROSPECTUS**

**PU- MBA ENTRANCE TEST-2026 TO BE HELD  
ON 19-07-2026 (Sunday)  
10:00 a.m. to 12:00 noon**

### **For admission to:**

Centre for Distance and Online Education (CDOE), Panjab University, Chandigarh.

Last date for submission of information on the website to generate the login & password: 04-07-2026 (Saturday)

**Website: <http://mbacdoe.puchd.ac.in>**

Fee (Non-refundable):  
General Category Rs. 2850/-  
SC/ST/PwD Category Rs. 1425/-

PANJAB UNIVERSITY ANTHEM

<p>तमसो मा ज्योतिर्गमयः  तमसो मा ज्योतिर्गमयः  तमसो मा ज्योतिर्गमयः  तमसो मा ज्योतिर्गमयः  पंजाब विश्वविद्यालय  तेरी शान-ओ-शौकत सदा रहे  मन में तेरा आदर मान  और मोहब्बत सदा रहे  पंजाब विश्वविद्यालय  तेरी शान-ओ-शौकत सदा रहे  तू है अपना भविष्य विधाता  पंख बिना परवाज़ सिखाता  जीवन पुस्तक रोज़ पढ़ा कर  सही गलत की समझ बढ़ाता  जीवन पुस्तक रोज़ पढ़ा कर  सही गलत की समझ बढ़ाता  तेरी जय का शंख बजायें  रौशन तारे बन जायें  वखरी तेरी शोहरत  तेरी शोहरत सदा सदा रहे  पंजाब विश्वविद्यालय  तेरी शान-ओ-शौकत सदा रहे  पंजाब विश्वविद्यालय  तेरी शान-ओ-शौकत सदा रहे  तमसो मा ज्योतिर्गमयः  तमसो मा ज्योतिर्गमयः</p>	<p>Tamso ma jyotirgamaya  Tamso ma jyotirgamaya  Tamso ma jyotirgamaya  Tamso ma jyotirgamaya  Panjab vishaw vidyalaya  Teri shaan-o-shauqat sada rahe  Mann mein tera aadar maan  Aur mohabbat sada rahe  Panjab vishaw vidyalaya  Teri shaan-o-shauqat sada rahe  Tu hai apna bhavishya vidhata  Pankh bina parwaaz sikhata  Jeevan pustak roz padha kar  Sahi galat ki samajh badhata  Jeevan pustak roz padha kar  Sahi galat ki samajh badhata  Teri jai ka shankh bajayein  Roshan tare ban jaayein  Vakhari teri shohrat  Teri shohrat sada sada rahe  Panjab vishaw vidyalaya  Teri shaan-o-shauqat sada rahe  Panjab vishaw vidyalaya  Teri shaan-o-shauqat sada rahe  Tamso ma jyotirgamaya  Tamso ma jyotirgamaya</p>
--	--

## **CONTENTS**

<b>Contents</b>	<b>Page No.</b>
Schedule for Entrance Test and Admission	04
Important Notes	05
Fake & De-recognised Universities and Institutes	06
Information Regarding seats/ Enquiries regarding admission	07
Seats: General and Reserved	08-10
Additional Seats	10-11
Introduction (CDOE, P.U., Chandigarh)	12-19
Eligibility conditions / Scheme of Test / Fee Structure	20
General Rules for Entrance Test	21-24
General Instructions for giving answers on OMR Sheet	25
Sample Questions	26-31
Faculty	32-33

## SCHEDULE FOR ENTRANCE TEST AND ADMISSION MBA (CDOE) – 2026

1.	Date of Availability of MBA (CDOE) Online Prospectus and Entrance Test Form on the website of Panjab University	02-06-2026 (Tuesday)
2.	Last date for submission of information on the website to generate the Login ID and Password	04-07-2026 (Saturday)
3.	Last date for deposit of fee through Online Mode	06-07-2026 (Monday)
4.	Last date for uploading of photograph, signature with rest of the information on the website	08-07-2026 (Wednesday)
5.	Last date for submission of printout of form alongwith required documents for claiming the concession of Entrance Test Fee for SC/ST/PwD/PU Employee to Assistant Registrar, CET Cell, Aruna Ranjit Chandra Hall, Panjab University, Chandigarh-160014 by registered post/speed post or by hand.	10-07-2026 (Friday)
6.	<u>Availability of Admit Card Online</u> Admit Card will be available for downloading from the website by the candidate using his/her own Login ID and Password. There will be no physical communication for this purpose.	13-07-2026 (Monday)
7.	Candidates who have not completed their form but have paid their requisite fee, can complete their form by paying (from 10:00 a.m. to 4:00 p.m.) late fee of Rs. 500/-	16-07-2026 (Thursday)
8.	Final date by which Admit Card/ roll Nos. Will be issued manually by CET Cell to the candidates who have completed their form by paying late fee of Rs. 500/-	16-07-2026 (Thursday)
9.	Date & Time of Entrance Test	<b>19-07-2026 (Sunday) 10:00 a.m. to 12:00 Noon</b>
10.	Centre for the Entrance Test	Chandigarh & Ludhiana*
11.	Uploading of Answer Key (at <a href="http://exams.puchd.ac.in/show-noticeboard.php">http://exams.puchd.ac.in/show-noticeboard.php</a> ) and inviting Objections (through e-mail only to <a href="mailto:arctet@pu.ac.in">arctet@pu.ac.in</a> )	19-07-2026 (Sunday)
12.	Last date of submission of objections to the Answer Key	21-07-2026 (Tuesday)
13.	Uploading of the response to the Objections and inviting Cross-objections (through e-mail only)	24-07-2026 (Friday)
14.	Last day of submission of Cross-objections to the Answer key	26-07-2026 (Sunday)
15.	Date of declaration of result and available at <a href="http://results.puchd.ac.in">http://results.puchd.ac.in</a>	31-07-2026 (Friday)
16.	Date of Availability of Online Admission-cum- Examination Forms at <a href="http://mbacdoe.puchd.ac.in">http://mbacdoe.puchd.ac.in</a> (to be filled only by the candidates who qualify Exam)- Uploading documents and Fee Receipt	04-08-2026 (Tuesday)
17.	Last date of submission of Online Admission-cum- Examination Forms	10-08-2026 (Monday)
18.	Dates of Physical Counselling**: CDOE – 9:00 a.m. onwards	13-08-2026 (Thursday) & 14-08-2026 (Friday)
19.	Availability of Online Admission –cum–Examination Form for second counselling Dates of Second Physical Counselling	17-08-2026 - 19-08.2026 20-08-2026 (Thursday)
20.	Availability of Online Admission –cum–Examination Form for Third counselling Dates of Third Physical Counselling	24-08-2026 – 30-08-2026 31-08-2026 (Monday)
21.	Prospectus Fee	Rs. 2850/- (General Category) Rs. 1425/- (SC/ST/PwD Category) (50% concession to the wards of P.U. regular employees under Class B/C as per the Senate decision vide Para xxxiii dated 14- 07-2007)

*\*If the no. of candidates exceeds 40.*

Venue for Physical Counselling\*\* : CDOE Auditorium, 4<sup>th</sup> Floor.  
(Detailed schedule will be notified on  
<http://mbacdoe.puchd.ac.in>)

## **IMPORTANT NOTES**

1. The Fee for MBA Entrance Test is Rs. 2850/- (Rs. 1425/- for SC/ST/PwD). The fee for the Entrance Test once paid shall not be refunded.
2. Class B/C Regular Employee of PU must send the copy of printout of their Entrance Test Form along with Performa for claiming 50% concession to P.U. Regular Employees ("B" and "C" Class) duly signed by Head/Chairperson to Assistant Registrar, CET Cell, Aruna Ranjit Chandra Hall, Panjab University, Chandigarh-160014 by registered post/speed post or by hand on or before 10-07-2026 (Friday) up to 4:00 p.m.
3. Only the candidates who have passed or are appearing in the qualifying examination for the Course can apply for the Entrance Test.
4. The Entrance Test will be of 100 marks consisting of multiple-choice questions. There shall be no negative marking for wrong answers.
5. The admission of a candidate for the Entrance Test shall be provisional and shall stand cancelled if he/she fails to satisfy the requisite eligibility conditions by the date fixed for the purpose by the University.
6. The result of the Entrance Test will be available on <http://results.puchd.ac.in>. No separate Result Card will be issued.
7. The University will publish Merit List of the candidates on the basis of attainment of minimum marks of 20% (General Category) and 15% (SC/ST/BC/PwD) in the Entrance Test.
8. Candidates securing equal marks shall be bracketed together. Their inter-se merit will be determined by the Institution in accordance with the following criteria:
  - (i) A candidate getting higher percentage of marks in the qualifying examination shall rank higher in order of merit.
  - (ii) That if the marks in qualifying examination are also the same then the candidates obtaining more marks in the immediate lower examination, shall rank higher in order of merit.
  - (iii) That if two or more candidates secure equal marks in (i) & (ii) above, candidate senior in age shall rank higher in the order of merit.
9. Special arrangements for amanuensis (writer of answer):

A candidate may be allowed help of an amanuensis (writer) if he/she is:

  - (i) Blind  
OR
  - (ii) Permanently disabled from writing with his/her own hand.
  - (iii) Temporarily disabled from writing on account of fracture of the right or left arm, forearm or dislocation of a shoulder elbow or wrist etc. The candidate shall produce a certificate from a Professor of the speciality concerned of a Medical College and where there is no Medical College, from the Chief Medical officer of the District concerned to the effect that the candidate is unable to write his/her answer-books because of the temporary disablement.
  - (iv) The PwD candidate/s who wants to appear with his/her own scribe must contact Assistant Registrar, CET Cell one week prior of the entrance test.
10. 40 minutes extra would be given to the visually handicapped/persons with disability (PwD).
11. Qualifying an Entrance Test does not entitle a candidate to seek admission in a course. The candidate will have to fill up and submit an Admission Form at <http://mbacdoe.puchd.ac.in>, and has to meet the eligibility requirements of the course.

## **Fake & Derecognized Universities and Institutes**

The candidates who have passed/appeared in the qualifying examination from any of the following Universities (declared as fake by the UGC) are not eligible to appear in the Entrance Tests, as these Institutions have been derecognized by the Panjab University.

- 1 Andhra Pradesh Christ New Testament Deemed University, #32-32-2003, 7th Lane, Kakumanuvarithoto, Guntur, Andhra Pradesh-522002 and another address of Christ New Testament Deemed University, Fit No. 301, Grace Villa Apts., 7/5, Srinagar, Guntur, Andhra Pradesh-522002
- 2 Andhra Pradesh Bible Open University of India, H.No. 49-35-26, N.G.O's Colony, Visakhapatnam, Andhra Pradesh-530016
- 3 Arunchal Pradesh Indian Institute of Alternative Medicine, 130/A, Secretariat S.O., Arunchal Pradesh 791111
  
- 4 Delhi All India Institute of Public & Physical Health Sciences (AIIPHS) State Government University, Office Kh. No. 608-609, 1st Floor, Sant Kripal Singh Public Trust Building, Near BDO Office, Alipur, Delhi-110036
  
- 5 Delhi Commercial University Ltd., Daryaganj, Delhi.
- 6 Delhi United Nations University, Delhi
- 7 Delhi Vocational University, Delhi
- 8 Delhi ADR-Centric Juridical University, ADR House, 8J, Gopala Tower, 25 Rajendra Place, New Delhi - 110 008
- 9 Delhi Indian Institute of Science and Engineering, New Delhi
- 10 Delhi Viswakarma Open University for Self-Employment, Rozgar Sewasadan, 672, Sanjay Enclave, Opp. GTK Depot, Delhi-110033
- 11 Delhi Adhyatmik Vishwavidyalaya (Spiritual University), 351-352, Phase-I, Block-A, Vijay Vihar, Rithala, Rohini, Delhi-110085
- 12 Delhi World Peace of United Nations University (WPUNU), No.-201,2st Floor, Best Business Park, Netaji Subhash Place, Pitampura, New Delhi-110034
- 13 Delhi Institute of Management and Engineering, 1810/4, 1<sup>st</sup> Floor, Kotla Mubarakpur, Delhi
- 14 Delhi Mountain Institute of Management & Technology, 109, Madhuban Building, Krati Communications, 55, Nehru Place, New Delhi-110019
- 15 Delhi National Institute of Management Solution, B-1/1, Janakpuri, New Delhi-110058
- 16 Haryana Magic & Art University, 308A, Dashmesh Plaza, Mathura Road, Faridabad, Haryana-121001
- 17 Jharkhand Daksha University (Vocational and Life Skill Education), Bhaskar Path, New Pundag, Masibari, Rnachi, Jharkhand 834007
- 18 Karnataka Sarva Bharatiya Shiksha Peeth, Near S. K. Choultery, Devanur Main Road, Vijaya Nagara, Tumkur-572102, Karnataka
- 19 Karnataka Global Human Peace University, # 1035, 4<sup>th</sup> Block, Near Golden Heights Dr. Rajkumar Road, Rajaji Nagar, Bangaluru- 560010
- 20 Kerala St. John's University, Kishanattam, Kerala
- 21 Kerala International Islamic University of Prophetic Medicine (IIUPM), Kunnamangalam Kozhikode, Kerala
- 22 Maharashtra Raja Arabic University, Nagpur, Maharashtra.
- 23 Maharashtra National Backward Krushi Vidyapeeth, Tadwal, Tal. Akkalkot, District- Solapur, Mahatashtra.
- 24 Puducherry Sree Bodhi Academy of Higher Education, No. 186, Thilaspeth, Vazhuthavoor Road, Puducherry-605009
- 25 Puducherry Usha Latchumanan College of Education, T.V. Malai Road, Vazhapadiyar Nagar Thirukkanur, Puducherry- 605501
- 26 Rajasthan Rajeev Gandhi Institute of Technology & Management, Mansa Chowk, Bhiwadi, District Alwar (Rajasthan)
- 27 Uttar Pradesh Gandhi Hindi Vidyapith, Prayag, Allahabad, Uttar Pradesh
- 28 Uttar Pradesh Netaji Subhash Chandra Bose University (Open University), Achaltal, Aligarh, Uttar Pradesh
- 29 Uttar Pradesh Bhartiya Shiksha Parishad, Bharat Bhawan, Matiyari Chinhat, Faizabad Road, Lucknow, Uttar Pradesh - 227 105
- 30 Uttar Pradesh Mahamaya Technical University, PO - Maharishi Nagar, Distt. Gb Nagar, Opp. Sec 110, Sector 110, Noida - 201304
- 31 West Bengal Indian Institute of Alternative Medicine, 80, Chowringhee Road, Kolkatta-20
- 32 West Bengal Institute of Alternative Medicine and Research, 8-A, Diamond Harbour Road, Builtech inn, 2nd Floor, Thakurpurkur, Kolkatta - 700063

The Examinations conducted by the following Universities stand de-recognized by Panjab University, Chandigarh.

- a. E.I.I.L.M. University, Jorethang, Sikkim w.e.f. the session 2014-15.
- b. C.M.J. University, Shillong, Meghalya, w.e.f. the session 2016-17.

## INFORMATION REGARDING SEATS

Seats :	MBA 500
Admission Procedure	Through Entrance Test

Important Note:- After the declaration of the result, the successful candidates will have to follow the procedure for admission to MBA . If successful candidates do not follow this procedure, they will not be granted admission.

At the time of declaration of result the detail of this procedure will be available at <http://mbacdoe.puchd.ac.in>

The procedure will involve filling and submitting admission form, counselling, examination form etc. and payment of tuition fees etc.

The admission will be as per reservation policy of the University as per Handbook of Information, 2026 but no reservation is available in CDOE for Sports Category

The eligibility of a candidate will be provisional at every stage of the admission process. It will be the responsibility of the candidate to ensure his/her eligibility and fulfillment of various conditions for admission as prescribed in the Rules/Regulations of the Panjab University, Chandigarh. Admission will be cancelled at any stage in case the candidate is not found eligible.

The following functionaries may be contacted only in case of extreme urgency enquiry from 10.00 a.m. to 4.00 p.m. (on working days only):

1. Centre for Distance and Online Education	0172-2534301, 2534308, 2534323
2. Assistant Registrar (C.E.T.)	0172 - 2534829
3. Office Superintendent	0172-2534829, 9814666346
4. Dealing Official (CET)	9872414298
5. Controller of Examinations	0172 - 2534811
6. Main Enquiry Office	0172 - 2534818, 2534866, 18001802065

## I **Seats: General and Reserved**

- 1) 60.5% of the seats in each course shall be treated as belonging to the General Category.
- 2) 39.5% seats shall be treated as belonging to the Reserved Category, as per details given below:
  - (i) 15% for candidates belonging to the Scheduled Castes.
  - (ii) 7.5% for candidates belonging to the Scheduled Tribes.
  - (iii) 5% for candidates belonging to the Backward Classes

Provided that the reservation in (i) and (ii) can be inter-changeable, i.e. if sufficient number of applicants is not available to fill up the seats reserved for Scheduled Tribes, they may be filled up by suitable candidates from Scheduled Castes, and vice versa.

The above reservation shall be subject to the following conditions:

- a. the number of students admitted on merit of General Category shall not be included in the number of seats reserved;
- b. members of Scheduled Castes / Scheduled Tribes/ Backward Classes shall be allowed a concession of 5% marks for admission to the courses in which a certain percentage of minimum marks has been prescribed provided they have obtained minimum pass marks prescribed by the regulations;
- c. in case the seats earmarked for Scheduled Castes/Scheduled Tribes remains unfilled, a further relaxation in marks may be given, in order of merit inter-se amongst the candidates themselves, so that all the reserved seats are filled by candidates belonging to these categories; and
- d. a Scheduled Caste/Scheduled Tribe person on migration from the State of his origin will not lose his status as Scheduled Caste / Scheduled Tribe but he/she will be entitled to the concessions/benefits admissible to the Scheduled Castes / Scheduled Tribes from the State of his origin and not from the State where he has migrated. [Regulation 29.1, P.U. Cal. Vol. 1, 2007 (Page 168)].

- (iv) 5% seats will be horizontally reserved for persons or class of Persons with Disability (PwD)\* out of which 1% each shall be reserved for persons suffering from the disabilities specified under the RPWD 2016 Act:

### A. Physical Disability

#### a. Locomotor disability

- i) Leprosy cured persons
- ii) Cerebral palsy
- iii) Dwarfism
- iv) Muscular dystrophy
- v) Acid attack victims

#### b. Visual Impairment

- i) Blindness
- ii) Low Vision

#### c. Hearing Impairment

- i) Deaf
- ii) Hard of Hearing

#### d. Speech and language disability

#### Intellectual disability

- i) Specific learning disabilities
- ii) Autism spectrum disorder

\* Claimant in this category should be capable of pursuing the course for which the admission is sought. The Persons with Benchmark Disability (as per section 2 (r) of the Rights of Persons with Disabilities [RPWD] Act 2016 should have a minimum of 40% disability duly certified by the Medical Board of District/State/UT/Medical Institution of National Importance. Such certificate shall be further certified by the Medical Board of the Panjab University Health Centre.

- B. Mental behavior (Mental Illness)
- C. Disability caused due to
  - e. Chronic neurological conditions due to:
    - (i) Multiple sclerosis
    - (ii) Parkinson's disease
  - f. Blood Disorder
    - (i) Haemophilia
    - (ii) Thalassemia
    - (iii) Sickle Cell disease

B) Multiple Disabilities (Deaf Blindness)

C) Any other category as may be notified by the Central Government (the Schedule of RPWD Act 2016).

- a) If 5% of reservation of seats comes to 0.5 to 0.9, it shall be treated as one seat. However, if after calculating seats on the basis of 5%, the number of seats is divisible by 5, equal distribution of seats will be made for all the five categories. If after the division, any remainder is left, it shall be distributed on the basis of inter-se merit amongst all the five categories. If the seats after calculating on the basis of 5% comes to less than 5 it shall be distributed on the basis of inter-se merit amongst all the five categories.
- b) In the absence of availability of candidates in any of the categories, the seats shall be interchanged inter-se.
- c) If seats reserved for Persons with Bench mark Disabilities remained unfilled, these shall be treated in the sanctioned strength of seats for General Category.

Applicants under the Reserved Category of Persons with Bench mark Disabilities shall be allowed a relaxation of 5% marks for calculation of merit in seeking admission to the courses in which a certain percentage of minimum marks has been specified, provided they have obtained minimum pass marks prescribed by the University regulations.

The candidate under the Reserved Category of Persons with Bench mark Disabilities shall be allowed an upper age relaxation of 5 years for admission, in the courses wherever upper age restriction is applicable. A claimant who fraudulently avails or attempts to avail any benefit meant for persons with benchmark disability shall be punishable with imprisonment for a term which may extend to 2 years or with fine which may extend to one lakh rupees or with both.

- (v) 5% for candidates belonging to Defence (for all the under-mentioned categories taken together) for candidates who fall in one of the following categories (which are given there in order of precedence) :-
  1. Son/Daughter/ Spouse of such Defence personnel and CAPF personnel<sup>1</sup> who died in action. (Only those who were wholly dependent on such personnel shall be considered).
  2. Son/Daughter/Spouse as are wholly dependent on such Defence Personnel and CAPF Personnel who were incapacitated<sup>2</sup>/died while in service.
  3. Defence and CAPF personnel who were incapacitated while in service.
  4. Son/daughter/spouse of ex-servicemen<sup>3</sup> who are wholly dependent on them.
  5. Son/daughter/spouse of serving Defence personnel and CAPF who are wholly dependent on them.
  6. Ex-Servicemen
  7. Serving Defence personnel CAPF personnel

CAPF earlier known as Para-military forces, includes Assam Rifles (AR), Border Security Force (BSF), Central Industrial Security Force (CISF), Central Reserve Police Force (CRPF), Indo Tibetan Border Police (ITBP), National Security Guard (NSG), Sashastra Seema Bal (SSB) etc.

Incapacitation will mean incapacitation leading to the discharge of the person by concerned authorities

1. Ex-serviceman means a person who has served in any rank whether as a combatant or non-combatant in the regular Army, Navy and Air Force of the Union of India or in CAPF

i) Who retired from the service after earning his/her pension; or

ii) Who has been boarded out of the service on medical grounds attributable to military service/CAPF or Circumstances beyond his control and awarded medical or other disability pension; or

iii) Who has been released from the service as a result of reduction in establishment or

iv) Who has been released from the service after completing the specific period of engagement, (otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency) and has been given gratuity.

Territorial Army Personnel of the following categories shall also be considered as ex-servicemen:-

(a) Pension holders for continuous embodied service.

(b) Disabled Territorial Army Personnel with disability attributable to military service.

(c) Gallantry award winners

(d) For admission to evening courses, categories 2, 4 and 5 above will not be considered since the term 'wholly dependent' will exclude such persons as are 'employed' or 'self-employed'.

- (vi) 2% for the Children/Grand Children of Freedom Fighters who have been sanctioned pension by Central/State Govt. or awarded Tamra Patra by Government of India (Syndicate Para 15, dated 30-5-1997) or those who have been certified to be Freedom Fighters by the Central/State Govts.
- (vii) Any other statutory reservation as prescribed by the Govt. of India, if any.

**Additional Seats:-**

**(a) Wards of Kashmiri Migrants and Kashmiri Pandits/Kashmiri Hindu Families (Non-Migrants living in Kashmiri Valley) (Syndicate Para-4 dated 13.07.2020)**

- (i) Relaxation in cut-off percentage upto 10% Subject to minimum eligibility requirements.
- (ii) Increase in intake capacity upto 5% course-wise.
- (iii) Reservation of at least one seat in merit quota in technical/professional institutions.
- (iv) Waiving off domicile requirements.

**Documents required:**

- A candidate seeking admission against this seat is required to produce a certificate from an authorized Government Officer (i.e. Relief Commissioner / Deputy Commissioner of the concerned district / area) to the effect that the candidate is a ward of Kashmiri displaced person.
- Proof of current residence (such as Ration Card/ Photo Identity Card issued by the Election Commissioner / Driving License / Aadhaar Card / Passport etc.)
- The admission of a candidate against this category shall be provisional subject to verification of his / her above mentioned certificates by the competent authority.

**(b) One Girl Child out of the only two girl Children**

1. Two additional seats per unit per course subject to maximum limit of four (4) out of the two girl children from the session 2015-16 are created for admission to a given course in the Panjab University Teaching Departments, Regional Centres and its affiliated Colleges provided they are otherwise eligible from all angles. The additional seats will be only for those girl Children who are either a single girl child of her parents or one amongst the only two girl Children with no male Child. The additional seat will be available to only one of the two girl children of a couple.

2. A certificate is to be obtained from the parents of the girl children declaring therein that the benefit of this scheme is being claimed for only One Girl Child out of the two girl Children and the parent shall not claim the same for the 2nd girl child elsewhere in future. The specimen of the certificate is enclosed.

**(c) Cancer/ AIDS / Thalassemia:**

One additional seat each for the student suffering from Cancer / AIDS / Thalassemia has been allowed for admission in each course in the Panjab University Teaching Departments, Regional Centres and its affiliated Colleges subject to the condition that the candidate seeking admission under each of these categories is otherwise eligible from all angles. The claimant candidate will have to submit a certificate as a proof of from the National Medical Institute like PGI, AIIMS etc. in support of his/her claim.

**(d) Two Additional Seats for Rural Area Students**

Only those candidates will be considered in this category, who have passed their Matriculation and +2 examination from those rural schools that do not fall in the area of the Municipal Corporation/Municipal Committee/ Small Town/Notified Area/Cantonment Area. A candidate claiming such benefit will have to produce a certificate from the D.E.O./Principal of the concerned institute of the area certifying that the school from where the candidate has passed the Matriculation and +2 examination, falls within the aforesaid rural area.

(e) **One Additional seat for Border Area Students**

The Border area students shall mean those candidates who have passed their Matriculation from a School situated in Border Area and +2 from a School situated in any other area. A candidate claiming such benefit will have to produce a certificate from the Tehsildar or the Principal/Headmaster/Head of the School certifying that the School from where the candidate has passed the matriculation, falls within the aforesaid rural area.

(f) **One Additional seat for Transgender**

One additional seat has been created for transgender students from the session 2024-25 onwards in each course in the Panjab University Teaching departments, Panjab University Regional Centres, Panjab University Constituent Colleges and the Colleges affiliated to the University, subject to the following eligibility conditions, provided the concerned Regulatory Body permits –

- (i) the candidate seeking admission is otherwise eligible as per Panjab University Rules.
- (ii) the claimant candidate will have to submit a validated Transgender Certificate from the Ministry of Social Justice and Empowerment or Certificate of Identity as well as Identity Card issued by the District Magistrate as per the format given under The Transgender Persons (Protection of Rights) Rules, 2020 reach with the Transgender Persons (Protection of Rights) Act, 2019.

- (g) **Two seats for Orphan Children (One Male and One Female)** in each programme of study, both at Undergraduate and Postgraduate level who have been rendered orphan. These two seats will be supernumerary. In case there is no eligible candidate available to fill the seat of male candidate, seat may be filled up from among the female eligible candidates, and vice-versa, so that the seats are filled from the needy portions of society.

The Student seeking admission shall have to submit / upload certificate from a Govt. recognised Orphanage / Charitable Home or Death certificate of both the parents.

(h) **Wards of Martyrs/permanently disabled in Kargil War**

Concession be given for admission to various courses in Educational Institutions only to those wards of martyrs/permanent disabled (up to 80% leading to incapacitation) of Kargil war who have a valid certificate from the

Ministry of Defence to this effect and the same be entered in the pension Book of the family:

- 1) 1% seats with minimum of 1 seat in the Departments except in partially financed/self-financing courses.
- 2) Exemption in fee.
- 3) Exemption in hostel fee

# **INTRODUCTION**

## **CENTRE FOR DISTANCE AND ONLINE EDUCATION, PANJAB UNIVERSITY, CHANDIGARH.**

The Centre for Distance and Online Education (Formerly known as Department of Correspondence Studies), Panjab University was established in 1971. The objective was to take university based education beyond the four walls of the University. It continues to do so and fulfils a prime social responsibility of providing education at the door step for those who are unable to access formal education. Started as a Directorate, it is now a full-fledged Department of the University with due representation on all University bodies. Supported by a well-qualified, research oriented faculty and efficient staff, CDOE offers 29 courses i.e. Undergraduate, Postgraduate, Diploma and Professional Courses.

The method of instruction includes hard (printed) / soft copy of the study material in Self Learning Mode, Personal / Online Contact Programme/ Personal counseling for the students as per schedule for each semester. CDOE also offers a variety of student support services which include a well-equipped Library, postal library facilities, an Educational Media Centre, Laboratories, a Computer Lab and subsidized hostel facility for outstation students during Personal Contact Programme (PCP, wherein presence is not compulsory). CDOE also involves the students in co-curricular activities and brings them together on a common platform despite their diverse locations and has a rich alumni base comprising of alumna from distinguished backgrounds from the corporate world.

It has a richly stocked library with approx. 100000 books of text, reference and general on its shelves. In addition, 80 journals, magazines and newspapers are subscribed to local students can read in the library and also borrow books for those residing outside Chandigarh, the library maintains postal service. The students residing at Ludhiana or within a radius of 60 Km. from it can avail library facility at the Panjab University Extension Library, Ludhiana.

This Programme was started by Punjab University 2008 under UIAMS and then shifted to CDOE in 2009 in accordance with its spirit to provide MBA through Distance Education to meet the increasing demand of MBA Aspirants, both from working executives and fresh graduates who want to learn while they earn. This programme gives such people an opportunity to enhance their knowledge and skills. They can combine their practical experience with the conceptual inputs given during the course which enhances their career prospects and career progression as well.

## **ABOUT MBA through Distance Mode**

### **1. PROGRAMME MISSION & OBJECTIVES**

**The Mission** of the MBA Programme is to contribute towards the dissemination of knowledge in the field of Management to the students who are aspiring to become managers.

**The Objective** of the program is to enhance the academic credentials of the learners. MBA is one of the most sought- after degrees in today's corporate world which gives the learners an edge and improves their employment prospects apart from widening their knowledge base.

### **2. RELEVANCE OF THE PROGRAM WITH HEI'S MISSION AND GOALS**

The relevance of the programme lies in its contribution to the larger goals of HEI which aims at providing education to all, especially the working students through distance mode.

### **3. NATURE OF PROSPECTIVE TARGET GROUP OF LEARNERS**

The target group of learners is the budding managers in the business world who are aspiring to take up higher responsibilities and positions in their organization. It would nevertheless fulfill the self aspiration needs of the individuals who are looking for upgrading their professional qualifications in line with the market needs. The course is also useful to the students who are pursuing CA/CS or wants to take up any kind of competitive examination (Civil Services, SSC, and UGC etc.). The programme would also make the students eligible for enrolling in Ph.D. programme.

### **4. APPROPRIATENESS OF PROGRAMME TO BE CONDUCTED IN OPEN AND DISTANCE LEARNING MODE TO ACQUIRE SPECIFIC SKILLS AND COMPETENCE**

The appropriateness of MBA programme through distance learning lies in the fact that most of the Universities running MBA have limited seats which hampers the aspirations of lakh of students wanting to earn a professional degree in business administration, where distance mode proves to be a boon for them. There is a huge demand for Master's degree in Business Administration from the learners who do not have a professional management degree in hand. This program aims at providing an opportunity to such learners who are working and do not have time to attend regular classes along with their working schedule, but are keen on improving their educational qualification for professional growth. This degree never the less helps in boosting their level of confidence apart from equipping them with the requisite managerial skills and helps them in developing a mindset of a global manager. In addition, the department collaborates with the Central Placement Cell (CPC) of Panjab University for enabling them to improve their placements prospects after obtaining MBA degree. The Department organizes Academia Industry Interface programmes and Industrial visits from time to time.

### **5. INSTRUCTIONAL DESIGN**

The instructional design followed by the course is in line with the guidelines and instructions given by distance education council from time to time. The teaching learning process encompasses four components where by the students are provided ample support from the department in terms of guidance and counseling by the faculty.

**The First component** of the programme is the Study Material in each subject prepared by the expert faculty in Self Learning Mode (SLM).

**The Second component** is the online/Personal Contact Programme (PCP) of six days duration for the students whereby lectures in all the subjects are deliberated by the expert faculty .

**The Third component** is the online assignments for 30 marks in each subject in each semester (in MCQ) Format based on the study material provided by the department.

**The Fourth Component** is the Summer Internship, which the students will undergo during the summer break which will impart experiential learning to the students in understanding the application of management concepts.

## **6. ADMISSION PROCEDURE CURRICULUM TRANSACTION EVALUATION.**

**ADMISSION PROCEDURE:** The admission to the MBA program is through the **Entrance Test**, which is conducted by the **CET cell of Punjab University**, whereby the minimum eligibility to apply for the entrance test is 50% marks in graduation for the general category and 45% marks in graduation for the reserved category (SC/ST/BC/PwD).

**7. CURRICULUM TRANSACTION** The duration of the course leading to the degree of Master in Business Administration (MBA) shall be two academic years. Each year shall be divided into two semesters. The curriculum of MBA through distance mode is relevant to the changing business scenario and caters to the needs of all the aspiring learners especially the working executives.

The Course is divided into **Four Semesters comprising of 26 theory papers examination with the total of 2600 marks.**

At the end of the examination of 2<sup>nd</sup> Semester the students will undergo compulsory summer training for a period of 6-8 weeks. Every student will submit the Summer Training Report within two weeks from the start of teaching for 3<sup>rd</sup> Semester.

Comprehensive Viva-Voce of 2<sup>nd</sup> Semester would be based on papers taught in 1<sup>st</sup> and 2<sup>nd</sup> Semester.

The students are advised to exercise the option of the specialization to be taken in 3<sup>rd</sup> & 4<sup>th</sup> semester by the end of 2<sup>nd</sup> semester on coordcomm@pu.ac.in. as and when called for through Google form.

Comprehensive Viva-Voce of the 4<sup>th</sup> Semester would be based on papers taught in 3<sup>rd</sup> and 4<sup>th</sup> Semester.

The students are given the choice of opting any one group with Specialization in the third and fourth semesters which are:

**GROUP A: Entrepreneurship and General Management**

**GROUP B: Finance**

**GROUP C: Information Technology and Operations Management**

**GROUP D: Marketing**

**GROUP E: Human Resource Management**

## **EVALUATION**

Every candidate shall be examined in the subjects as laid down in the syllabus prescribed from time to time where 70% marks will be based on theory papers and 30% mark will be based on online assignments to be submitted by the students.

Link for syllabus:

➤ <https://drive.google.com/drive/folders/13dqMOYMMFnu6TRa0jNOuP0h4oQlBr1eP?usp=sharing>

## **8. REQUIREMENTS OF LAB AND LIBRARY RESOURCES.**

There is ample facility of seminar rooms to conduct the workshops and seminars for the students on regular basis

### **Library Resources:**

The infrastructure related to the library resources is available in the present set-up of the department whereby, we have a well stacked library with latest books, journals, magazines and newspapers.

Postal facility for providing books to the students residing at distant areas is also available. The library has a capacity of seating 70-80 students.

The students are given access to the digital library of Punjab University as well.

The books are issued to the students for a month, which can be reissued in case the students need.

## **9. QUALITY ASSURANCE MECHANISM AND EXPECTED PROGRAMME OUTCOMES**

The department has an Internal Quality Assurance Cell (IQAC) which ensures the internal quality of the working of the department which ensures Quality of the study material, O/PCPs and internal functioning. External audit is also conducted to ensure the quality of study material. The department also has a grievance handling cell which takes care of the suggestions and complaints given by the students. In order to maintain the quality of the program, the services of the expert guest faculty in the subject is taken for content development in SLM, for taking classes during the Online/personal contact programs with the help of latest audio video teaching aids and guiding and counseling the students on a regular basis. Apart from this, high care is taken in getting the lessons printed by professionals and utmost care is taken to ensure the timely delivery of lessons to the students at the time of admission.

### **Expected outcomes of the program:**

The expected outcomes of the programs are to meet the needs of the Gen Z professionals who are not only looking forward to fulfill their personal aspirational needs, but also want to rise up in their organizational hierarchy equipped with hard skills, soft skills and power skills which is the need of the hour. The aim is to enhance their employability skills and enable them to become Global citizens.

## **RULES AND REGULATIONS**

The programme has been duly approved by **AICTE (2023-28)**

- 1.0 The duration of the course leading to the degree of Master of Business Administration (MBA) shall be two academic years. Each year shall be divided into two semesters. The examination for the first and the third semesters shall ordinarily be held in the month of December/January and for the second and the fourth semesters in the month of May/June (Or on such dates and mode as may be fixed by the syndicate)

Every candidate shall pay his examination fee for each semester at the time of admission to the course, along with other charges i.e., tuition fee etc. as fixed by Syndicate.

- 2.0 The director of CDOE shall forward to the Controller of Examinations at least three weeks before the commencement of the examination for each semester, a list of the students who have satisfied the requirements of the regulations and are qualified to appear in the examination.
- 3.0 The last date for receipt of admission application form and fee with and without late fee shall be as fixed by the Syndicate.

The minimum qualification for admission to the 1<sup>st</sup> Semester of the course shall be-

- (i) A Bachelor's degree in any discipline of the University or a degree of any other University which has been recognized by the Syndicate as equivalent there to with not less than 50% marks in the aggregate.

Provided that in case of candidates having Bachelor's degree of the University through Modern Indian Languages (Hindi/Urdu/Panjabi (Gurmukhi Script) and/or in a classical Language (Sanskrit/Persian/Arabic) or degree of any other University obtained in the same manner recognized by the Syndicate, 50% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers in Language excluding the additional optional paper, English and the elective subject taken together,

OR

- (ii) A pass in the final examination conducted by the Institute of Chartered Accountant of India or England/Institute of Cost and Works Accountants of India or England, and / Institute of Company Secretaries of India.

OR

- (iii) AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience. Only for Those students who are employed at the time of admission.**

Every candidate shall be examined in the subjects as laid down in the syllabus prescribed from time to time. 30% marks in each paper excluding Summer Training project and Viva voce, shall be assigned for internal assessment.

Summer Training Project and viva-voce will be assessed internally on 100% basis. Viva-Voce shall be conducted jointly by internal & external examiners.

- 4.0 The director CDOE shall forward these marks on the basis of Online assignment(s), to the Controller of Examinations at least two weeks before the commencement of the examination.
- 5.0 The director CDOE will preserve the records on the basis of which the internal assessment awards have been prepared for inspections, if needed by the University, up to six months from the date of declaration of the results.

Online Assignment(s) shall be submitted to the director CDOE at least forty-five days before the commencement of the examination. Online Assignment(s) received after the scheduled date shall not be accepted.

- 6.0 The first and second semester examination shall be open to a student who;
- (i) has been on the rolls of CDOE during first and second semester respectively, and
  - (ii) has submitted all the Online assignments of first and second semester respectively.
  - (iii) In case a student who has not submitted his assignments as per 6.0 (ii) and wants to appear as an ex-student of CDOE he will be allowed to do so only after the submission of all the assignments of the semester in which he wants to appear.
- 6.1 The third and fourth semester examinations shall be open to a student who;
- (i) has been on the rolls of the CDOE during third and fourth semester respectively, and
  - (ii) has submitted all of the Online assignments of third and fourth semester respectively, and
  - (iii) has secured minimum 50% marks in at least 50% of the papers of 1st and 2nd semester jointly,
  - (iv) In case a student who has not submitted his assignments as per 6.1 (ii) and wants to appear as an ex-student of CDOE he will be allowed to do so only after the submission of all the assignments of the semester in which he wants to appear.
- 7.0 The medium of instruction and examination shall be English.
- 8.0 The minimum number of marks to pass the examination in each semester shall be;
- (i) 35% in each paper in the University examination separately as well as jointly with internal assessment,
  - (ii) 35% in summer training project and viva voce,
  - (iii) 50% in the aggregate of all the papers of each semester.
  - (iv) Candidate who secured less than 35% marks in any/all paper/s in the semester of University examination separately as well as jointly with internal assessment, the result will be declared as re-appear in such paper/s.
  - (v) The result of each semester will be declared independently.
  - (vi) Candidate who secures 35% or more marks in all paper but fails to secure 50% in aggregate of the end semester examination, his/her result will be declared as FAIL IN AGGREGATE and he/she is eligible to reappear in not more than 50% paper/s. The marks secured in the appearing paper/s will be considered. A candidate will be given only two chances as per 12.0 (i) & (ii) to secure 50% aggregate marks in the concerned semester examination in which the candidate has secured the least marks in the paper/s whose result has been declared as FAIL IN AGGREGATE otherwise his/her result will be declared as FAIL.
  - (vii) Fifty percent of the 5 papers will be taken as 3 papers and for 7 papers as 4 papers for the purpose of this regulation.
- 8.1 Grace marks shall be given @ one per cent of the aggregate marks of the external examination of university for each semester (only the marks of external examination will be counted for the

purpose of calculating the grace marks and marks obtained in internal assessment will not be counted). A candidate may avail of the grace marks either in the aggregate or in one or more papers as may be to his advantage. Grace marks shall, however, be given only for passing the examination or for earning the higher division and not for passing the examination with distinction:

9.0 The internal assessment awards of a candidate who fails in the examination shall be carried forward to the next examination.

A candidate who fails in the examination may appear in the next consecutive examination as an ex- student of CDOE

9.1 As soon as is possible after the termination of the examination; the Controller of Examinations shall publish a list of the candidates who have passed.

Successful candidates shall be classified asunder:

(i) Those who obtain 75% or more of the total aggregate marks in all the semester Examinations taken together will be awarded First division with distinction  
Those who obtain 60% or more of the aggregate marks but less than 75% marks, In all the semester examinations taken together will be awarded First division.

(ii) Those who obtain below 60% of the Aggregate marks in all the semester Examinations taken together will be awarded Second division.

10.0 (i) A candidate who is placed under Re appear in 1<sup>st</sup> / 3<sup>rd</sup> semester examination held in November/December will be eligible to reappear along with 2<sup>nd</sup> / 4<sup>th</sup> semester examination to be held in next April / May examination.

In case a candidate is unable to pass in reappear in April / May examination he/she will be given another chance in November/December examination to pass such papers.

(ii) A candidate who is placed under Re appear in 2<sup>nd</sup> / 4<sup>th</sup> semester examination held in next April / May will be eligible to reappear along with 1<sup>st</sup> / 3<sup>rd</sup> semester examination to be held-in next November/December examination.

In case a candidate is unable to pass in reappear in November/December examination he/she will be given another chance in April/May examination to pass such papers;

11.0 A candidate who fails in the First, Second, Third or Fourth semester and is not covered under "Reappear" Regulation 12 may be given one more chance and allowed to appear in the next regular examination as private candidate but he will have to appear in the entire examination of that semester in which he/ she fails.

If a candidate fails to pass in a semester examination even after availing this attempt, he will be required to leave the course.

11.1 A candidate who has failed to clear all the prescribed papers of all the four semesters within four academic sessions from the date of his admission shall be required to leave the course.

## IMPROVEMENT

12.0 (i) A candidate who qualifies for the MBA degree shall be allowed to have up to two chances to re-appear as a private candidate in the papers in which he wants to improve his previous performance within a period of 5 years from the date of his passing of MBA examination. The candidate will be charged prescribed fee. Improvement will not however be allowed in internal assessment, Project and Viva- Voce examination.

(ii) A candidate who is allowed to re-appear in the MBA Examination for improvement in

performance under the regulation 15.0 (i) may reappear in any of the semesters of part I and part II separately. Marks already obtained in part I and part II may be carried forward and combined with the other part for purposes of improving the previous performance

**IMPORTANT NOTE:**

Students are advised to check the university web site for any amendments in Rules & Regulations from time to time.

## **ELIGIBILITY CONDITION FOR MBA**

- (i) A Bachelor's Degree in any discipline of the Panjab University or a degree of any other University which has been recognized by the Syndicate as equivalent thereto with not less than 50% marks in the aggregate;  
Provided that in case of candidates having Bachelor's degree of the University through Modern Indian Language [Hindi/Urdu/Punjabi (Gurmukhi Script)] and/or in a Classical Language (Sanskrit/Persian/Arabic) or degree of any other University obtained in the same manner recognized by the Syndicate, 50% marks in the aggregate shall be calculated by taking into account full percentage of marks in all the papers in Language excluding the additional optional paper, English and the elective subject taken together.
- Or
- (ii) A pass in final examination conducted by the Institute of Chartered Accountants of India or England / Institute of Cost and Works Accountants of India or England and/ Institute of Company Secretaries of India.
- Or
- (iii) AMIE examination with 50% marks or more after having passed the diploma examination with 60% marks or above and have at least 5 years research/teaching or professional experience.

Concession of 5% marks will be given in the eligibility requirements for SC/ST/BC/PwD candidates.

## **SCHEME OF ENTRANCE TEST**

The Entrance Test will carry 100% weightage and will be of two hours duration consisting of 100 questions. It will consist of multiple-choice questions having four responses A, B, C & D. The components of the test will include:

- (i) Data interpretation and problem solving;
- (ii) Numerical Ability;
- (iii) Verbal Ability/ Reasoning; and
- (iv) General English & Comprehension.

There will be 25 questions in each section. There shall be no negative marking for wrong answers.

(Sample questions can be seen on Page Nos. 26- 31 of the Prospectus)

## **FEE STRUCTURE** (Subject to revision of fee, if any, by University)

The candidates qualifying the Entrance Test should deposit a fee of Rs. 38,942/- (approx.) (for first semester) online on the spot payable at Chandigarh at the time of online counseling for securing the seat.

<u>Fee Structure for all the Semesters</u>		Fee Code: C0090
Ist Semester:	Rs. 38,942/-	(approx)
IInd Semester:	Rs. 25,740/-	(approx)
IIIrd Semester:	Rs. 37,842/-	(approx)
IVth Semester:	Rs. 25,375/-	(approx)

Exact fees for the session 2026-2027 will be notified at the time of counselling.

*(There may be some changes which are applicable only to the students who qualified the qualifying examination from Universities other than Panjab University), please note, any change in fees is subject to the decision of the competent authority at the time of admission/counselling.*

## **GENERAL RULES (PERTAINING TO ENTRANCE TEST)**

1. The result of the Entrance Test shall, *ipso facto*, not entitle a candidate to get admission in an institution/department/centre concerned where he/she intends to seek admission. It will be the responsibility of the candidate to make sure about his/her eligibility and fulfillment of such other conditions as may be prescribed for admission in the rules and regulations of University/Institution concerned. Merely because a candidate is allowed to appear in the Entrance Test does not mean that he/she is eligible and his/ her appearance therein will not stop or debar the university/ institution concerned from satisfying itself about his/her eligibility at any subsequent stage.

Notwithstanding anything contained in this prospectus, the eligibility conditions for admission to any particular course, shall be governed by the respective rules/regulations as enshrined in the P.U. Calendar, volumes I, II and III (latest editions) and / or the general guidelines for admissions/ Handbook of Information- 2026 issued by the university and / or decisions of the university senate/ syndicate. In case of any conflict or inconsistency between the prospectus on one hand and the aforesaid Panjab University rules and regulations/ guidelines / Handbook of Information-2026 / decisions of Senate/ Syndicate, on the other, the latter shall prevail.

2. The Entrance Test will be held on 19-07-2026 (Sunday) from 10:00 a.m. to 12:00 noon at Panjab University, CHANDIGARH and Regional Centre Panjab University, Ludhiana (If no. of candidates exceeds 40).
3. Once the candidate has submitted the Online Entrance Test Form, any change in the Form including category once marked, shall not be allowed.
4. A candidate desirous of taking the Entrance Test should submit his/her fee through Online Mode latest by 06-07-2026 (Monday).
5. Last date for completing the Entrance Form including uploading of photograph, signature with rest of the information is 08-07-2026 (Wednesday).
6. The fee for the Entrance Test once paid shall not be refunded / transferred / adjusted.
7. The medium of Entrance Test shall be ENGLISH only.
8. Special arrangements for amanuensis (writer of answer):  
A candidate may be allowed help of an amanuensis (writer) if he/she is:
  - (i) Blind
  - OR
  - (ii) Permanently disabled from writing with his/her own hand.
  - (iii) Temporarily disabled from writing on account of fracture of the right or left arm, forearm or dislocation of a shoulder elbow or wrist etc. The candidate shall produce a certificate from a Professor of the speciality concerned of a Medical College and where there is no Medical College, from the Chief Medical officer of the District concerned to the effect that the candidate is unable to write his/her answer-books because of the temporary

- disablement.
9. 40 minutes extra would be given to the visually handicapped/persons with disability (PwD).
  10. Every candidate is required to hand over both the OMR Answer Sheet and the Question Booklet to the Centre Superintendent/Invigilator when the time allowed for the Entrance Test is over, even if she/he has not attempted any question. No page/part of the Question Booklet/ OMR Answer Sheet is to be removed/ torn/taken out of the Test Centre under any circumstances, failing which the candidate shall be straight disqualified from the Entrance Test.
  11. The use of calculators is not allowed.
  12. The University will provide logarithmic table. Borrowing or carrying the log table or other such material is not allowed.
  13. No candidate shall be allowed to leave the examination hall/room before the expiry of the time allotted for the respective paper.
  14. Rough work, if any, is to be done only in the space provided in the Question Booklet and nowhere else. No rough work shall be done on the OMR Answer Sheet under any circumstances.
  15. Any candidate who carries any telecommunication equipment such as pager, cellular phone, wireless set, Bluetooth device, etc. inside the examination hall shall be expelled from the examination hall & disqualified.
  16. If any candidate who submits multiple Online Entrance Test Forms for the same Course his/her candidature shall be considered only on the basis of one Form.
  17. The candidates must bring their own stationary items such as Black Gel Pen. Borrowing of material inside the Test Centre is strictly prohibited.
  18. There shall be no *re-evaluation/re-checking/re-assessment* of answer-sheets under any of the circumstances. Request for seeing the Question Booklet / Answer Sheets by the candidates shall not be entertained at all. The evaluation once done by the University shall be absolutely final.
  19. If a candidate wishes to verify his/her result, he/she will be provided a photocopy of his/her answer sheet on payment of Rs. 10,000/- within 10 days after the declaration of the entrance test result and the office should process the whole procedure within three working days. In case, a discrepancy is found in the result of the candidate, the result would accordingly be revised and the fee deposited will be refunded.
  20. In case of Objective Type question papers, the candidate must ensure that the answers to the questions are attempted on the specifically prescribed OMR Answer Sheet only. No answer attempted on the Question Booklet will be considered for evaluation. Only those questions answered on the OMR sheet shall be taken into account.
  21. **RESOLVING OF TIES**

Candidates securing equal marks in the Final Merit List shall be bracketed together. However, their inter-se merit rank shall be determined as under:-

    1. A candidate getting higher percentage of marks in qualifying examination (Bachelors degree) shall rank higher in order of merit.
    2. If the marks, as mentioned in (i) are also the same then the candidate obtaining higher

- percentage of marks in the immediate lower exam shall rank higher in order of merit.
3. If two or more candidates secure equal marks in (i) and (ii) above, candidate senior in age shall rank higher in order of merit.
  22. The candidates will have to fill and submit an Online Admission-cum-Examination Form at <http://mbacdoe.puchd.ac.in> within the stipulated date and time (without late fee) as prescribed by University.
  23. Candidates are not allowed to carry eatables, drinks etc. into the Test Centre. Smoking inside and around the Centre is not permitted.
  24. Any candidate who creates disturbance of any kind during examination or otherwise misbehaves in or around the examination hall or refuses to obey the Superintendent/Deputy Superintendent/Assistant Superintendent /any other official on examination duty or changes his/her seat with any other candidate or occupies any seat, other than the one allotted to him/her shall be expelled from the examination hall. ("Expulsion" for this purpose would mean cancellation of the Entire Entrance Test). The Centre Superintendent/Observer/any other authorized University Officer/Official shall be competent to expel a candidate from the examination centre.
  25. Any candidate having in his/her possession or accessible to him/her paper/books or notes which may possibly be of any assistance to him/her or is found giving or receiving assistance, or copying from any paper/book or note or from anywhere else or allowing any other candidate to copy from his/her answer book or found writing on any other paper, questions set in the question paper, during examination or using or attempting to use any other unfair means or indulging in any kind of misconduct shall be expelled from the examination hall. ("Expulsion" for this purpose would mean cancellation of the Entire Entrance Test). The Centre Superintendent/Observer/any other authorized University Officer/Official shall be competent to expel a candidate from the examination centre.
  26. If any Answer Sheet of a candidate shows or it is otherwise established that he/she has received or attempted to receive help from any source in any manner or has given help or attempted to give help to any other candidate in any manner, the relevant Answer Sheet shall be cancelled. The cancellation of the Answer Sheet shall mean cancellation of all Answer Sheets of the Common Entrance Test. The decision of the Controller of Examinations, Panjab University, Chandigarh in this regard shall be final.
  27. If a candidate writes his/her name or puts any kind of identification mark or discloses his/her identity by any method whatsoever on the cover or anywhere else in the Question Booklet/Answer Sheet, the same shall be treated as cancelled. The cancellation of the Answer Sheet shall mean cancellation of all Answer Sheets of the Entrance Test. The decision of the Controller of Examinations, Panjab University, Chandigarh in this regard shall be final.
  28. Any person, who impersonates a candidate, shall be disqualified from appearing in any Panjab University examination for a period of five years including this Entrance Test, if that person is a student on the rolls of a recognised School or College or University. But if the person is not on the rolls of a recognised School or College or University, s/he shall be declared as a person not fit and proper to be admitted to any examination of the Panjab University for a period of 5 years. The case, if necessary, shall also be reported to the police for any further action in the matter.

29. If it is found that a candidate has knowingly or willfully concealed or suppressed any information/fact which renders him/her ineligible to take the Entrance Test, his/her result of the Test as also admission to a Institution/Department/Centre of the University, if granted, shall stand cancelled and he/she shall have no claim whatsoever against the Institution/Department/Centre concerned and the case, if necessary shall be reported to the police.
30. If a dispute or controversy of any kind arises before, during or after conduct of Entrance Test, the decision of the Controller of Examinations, Panjab University, in all such cases, shall be final.
31. The candidates shall be admitted to the test only on the production of the Admit Card at the Test Centre. No candidate shall be allowed to take the test without the Admit Card under any circumstances. The candidates must retain the Admit Card with them till the admission process is over, since it will be required again at the time of counselling.
32. The Admit Cards will be issued to the candidates only provisionally, at their sole risk and responsibility subject to the final confirmation of their eligibility at the time of admission. It is further clarified that the candidates shall be taking the test at their own risk and responsibility as far as their eligibility is concerned and the University shall, in no way, be responsible if they are found to be ineligible, later, leading to cancellation of their result or any other consequence(s) emanating from the same.
33. The date by which Admit Card will be available online is 13-07-2026 (Monday). Admit Card required to be downloaded from the website by the candidates using their own Login and Password. There will be no physical communication for this purpose.
34. The result of the Entrance Test will be made available at <http://results.puchd.ac.in> on 31-07-2026 (Friday).
35. On 19-07-2026 (Sunday) Answer Keys will be put on the website <http://exams.puchd.ac.in/show-noticeboard.php>. The candidates can file their objections regarding discrepancies and accuracy of the key, by e-mail to [arcet@pu.ac.in](mailto:arcet@pu.ac.in) latest by 21-07-2026 (Tuesday). The valid concerns thus expressed will be given due consideration while evaluation.
36. The following functionaries may be contacted only in case of extremely urgent enquiry from 10.00 a.m. to 4.00 p.m. (on working days only, Monday to Friday)
  1. Assistant Registrar (C.E.T.) 0172-2534829
  2. Office Superintendent 0172-2534829, 9814666346
  3. Dealing Official (CET) 9872414298
  4. Controller of Examinations 0172-2534811
  5. P.U., Main Enquiry 0172-2534818, 2534866  
18001802065
  6. Chairperson/ Office (CDOE) 0172-2534301
  7. Coordinator MBA 0172-2534323

**GENERAL INSTRUCTIONS FOR GIVING  
ANSWERS ON OMR ANSWER SHEET**

1. All questions are to be attempted on the Answer-sheet as per instructions printed on the question booklet and OMR answer sheet.
2. The Answer-sheet is designed for computer evaluation. Please follow the instructions given on the Answer-sheet strictly otherwise it may make evaluation by the computer difficult. Any resultant loss to the candidate on the above account i.e., not following the instructions completely, shall be of candidate only.
3. Each question is followed by four answer choices labelled A, B, C and D. Select the answer you think is the best response and darken the bubble bearing the correct response label against the serial number of the question. For example if you think answer to question number 2 is D then mark as follows:

Q. 2                     A  B  C  D

The Answer marked as under shall be considered as wrong:

A  B  C  D       A  B  D  C       A  C  B  D       A  B  D  C       A  C  D  B       A  D  C  B

4. For marking answers use Black Ball/Gel Pen only.
5. If you do not want to answer any question, leave all the bubbles corresponding to that question blank.
6. Be very careful in filling in the bubble in the first instance since erasing or changing it will spoil the response and go to the disadvantage of the candidate.
7. In order to open the Question Booklet removes the paper band gently.
8. Write your Roll Number on the answer-sheet as also on the Question Booklet only in the space provided for the purpose and at no other place in the question Booklet and Answer Sheet.
9. For calculations, the use of log tables is permitted. Use of Calculator is not allowed.
10. For rough work, the sheets marked 'ROUGH WORK' at the end of the Question Booklet be used. No rough work shall be done on the Answer-sheet under any circumstances.

## SAMPLE QUESTIONS

### Component-I: Data Interpretation and Problem Solving:

The Table given below gives information regarding combined receipts and disbursements of Central and State Governments (in Rs. crores) for two years 2007-08 and 2006-07. Read the Information contained in the table and answer the following questions from 1 to 5 :

Item	2007 -08	2006-07
Total Receipts (A+B)	2,92,876	2,67,958
A. Revenue Receipts (1 +2)	2,08,125	1,85,305
1. Tax Receipt (a+b)	1,65,052	1,44,180
(a) Direct Taxes	37,315	31,795
(b) Indirect Taxes	1,27,737	1,12,385
2. Non-tax receipts of which:	43,073	41,125
Interest receipts	10,277	10,109
B. Capital receipts of which:	84,751	82,653
(a) Provident funds	8,987	8,502
(b) Recovery of loans & advances	3,581	5,913
Total Disbursement (A+B+C)	3,00,149	2,74,165
A. Developmental Expenditure (a+b+c)	1,59,135	1,50,855
(a) Revenue	1,22,769	1,13,019
(b) Capital	22,529	23,927
(c) Loans and Advances	13,837	13,909
B. Non-Developmental Expenditure (a+b+c)	1,38,597	1,21,248
(a) Revenue of which:	1,29,517	1,12,821
Interest payments	60,963	51,954
(b) Capital	8,458	7,666
(c) Loans and Advances	622	761
C. Others	2,417	2,062

- The increase in Indirect taxes in 2007-08 over the previous years was  
 (A) 18.2%                      (B) 12.5%                      (C) 13.7%                      (D) 15.7%
- Total disbursements in 2007-08 were more than total receipts by  
 (A) 7273                      (B) 7263                      (C) 7723                      (D) 2773
- Interest payments were up in 2007-08 over the previous year by  
 (A) 14.8%                      (B) 17.3%                      (C) 10.3%                      (D) 13.7%
- Section ABC in the figure represents number of first class students in a class of 800. if the angle ABC is  $36^\circ$ , the number of first class students in the class is :  
 (A) 80                      (B) 90                      (C) 100                      (D) 150

5. In the histogram given here the number of students who spend Rs. 400-Rs. 500 on cinema every month is 50. The number of students spending Rs. 600-Rs. 700 is :
- (A) 40                      (B) 30                      (C) 20                      (D) 20

Component -II: Numerical Ability

1. The circumference of a circle is 154 dm.  
The area is :
- (A) 1888.5 dm<sup>2</sup>      (B) 2200 dm<sup>2</sup>      (C) 8881 dm<sup>2</sup>      (D) None of these
2. How many terms are there in the sequence  
1 +5+9+13+ 101?
- (A) 25                      (B) 23                      (C) 26                      (D) 24
3. The derivative of  $10^x$  with respect to  $x$  is
- (A)  $x \cdot 10^{x-1}$       (B)  $10 \cdot 9^x$       (C)  $10^x \log_{10} 10$       (D)  $10^x$
4. By selling a watch for Rs. 144, a man loses 10%. At what price should he sell it in order to gain 15%.
- (A) Rs. 180      (B) Rs. 184      (C) Rs. 182.60      (D) Rs. 184.40
5. If the sum of the interior angles of a polygon is double the sum of its exterior angles, then it is a
- (A) Hexagon      (B) Decagon      (C) Pentagon      (D) Heptagon
6. A milkman mixes 20 litres of water with 80 litres of milk. After selling one-fourth of this mixture, he adds water to replenish the quantity that he has sold. What is the current proportion of water to milk?
- (A) 2:3                      (B) 1:2                      (C) 1:3                      (D) 3:4
7. Deepu, Rahul and Amit start a business by investing Rs 2,700, Rs 8, 100 and Rs 7,200 respectively. At the end of one year, the profit was distributed. If Rahul's share was Rs 3,600, their total profit was
- (A) Rs 7,000      (B) Rs 8,000      (C) Rs 9,000      (D) Rs 9,500
8. A tap can empty a tank in one hour and another tap can empty in 30 minutes. If both the taps operate simultaneously, how much time is needed to empty the tank?
- (A) 20 minutes      (B) 30 minutes      (C) 40 minutes      (D) 45 minutes
9. If one-fourth of one-fifth of a number is 7, three-fourteenth of that number will be
- (A) 42                      (B) 60                      (C) 30                      (D) 70

10. A solid cylinder has a total surface area of 231 cm<sup>2</sup>. Its curved surface area is area. What is the volume of the cylinder?
- (A) 154 cm<sup>3</sup>                      (B) 308 cm<sup>3</sup>                      (C) 269.5 cm<sup>3</sup>                      (D) 370 cm<sup>3</sup>

Component-III: Verbal Ability/Reasoning

1. The conclusion of the statement “The hammer is either in the tool box or in the Kitchen. The Kitchen because it is not in the tool box.”
- (A) The hammer is either in the tool box                      (B) or, the hammer is in the Kitchen  
(C) It must be in the Kitchen                      (D) Because it is not in the tool box
2. Which of the pairs of words expresses the relationship that is MOST similar to that of Pedant:
- Erudition
- (A) Diplomat: Tactless                      (B) Enemy: Friendly  
(C) Rude: Politeness                      (D) Prude: Modesty
3. Exempt to obliged is as
- (A) Affluent to fluent                      (B) Valiant to mighty  
(C) Immune to susceptible                      (D) Steadfast to reputed
4. Which of the following words is closest in meaning to the word STAID?
- (A) Old                      (B) Prudent                      (C) Unsteady                      (D) Sedate
5. Fill in the blank with the most suitable alternative
- He shouted \_\_\_\_\_ at the subordinate:
- (A) Loud                      (B) Loudly                      (C) Loudedly                      (D) Loudingly
6. What is the missing number in the circle?
- (A) 30                      (B) 213                      (C) 743                      (D) 347
7. Select from the four alternative diagrams, the diagram, the one that best illustrates the relationship among the following three classes:
- Crow  
Birds  
Dogs  
6J  
AB, I
8. In a certain code SCULPTOR is written as TORPLUCS. How will you write ELECTRICITY
- (A) CITYELECTRI                      (B) YTICIRTCELE                      (C) ITCIRTCELE                      (D) TRICITYLECE
9. Look at the following set of data
- 14.5,15,16.5,17,15,20,25,26,29,40,35,18, 11, 15,29,29,40, 35,29,29, 30,41,29,40

The difference between smallest and largest observations is:

- (A) 29                      (B) 30                      (C) 31                      (D) 20

10. In the data for the above question, the modal observations is less than the largest observation by:

- (A) 12                      (B) 10                      (C) 11                      (D) 13

11. Five persons G, H, I, J are K are standing in a row. G is to the right of I, H is to the left of K, I is to the right of J and H is to the right of G. Who is standing on the extreme left?

- (A) J                      (B) I                      (C) H                      (D) K

#### Component –IV : General English & Comprehension

Please read the following passage and answer questions 1 to 7 based on it

The now always looks so small, so puny, so unpromising next to the size and performance of maturity. Anything truly new that looks big is indeed to be distrusted. The odds are heavily against its succeeding. And yet successful innovators, as we argued earlier, start small and above, all simple.

The claim of so many businesses, ‘Ten years from now, ninety per cent of our revenues will come from products that do not even exist today’, is largely boasting. Modifications of existing products, yes; variations, yes; even extensions of existing products into new markets and new end uses with or without modifications. But the truly new venture tends to have a longer lead time. Successful businesses, that are today in the right markets with the right products or services, are likely ten years hence to get three-quarters of their revenues from products and services that exist today, or from their linear descendants. In fact, if today’s products or services do not generate a continuing and large revenue stream, the enterprise will not be able to make the substantial investment in tomorrow that innovation requires.

It thus takes special effort for the existing business to become entrepreneurial and innovative. The ‘normal’ reaction is to allocate productive resources to the existing business, to the daily crisis, and to getting a little more out of what we already have. The temptation in the existing business is always to feed yesterday and to starve tomorrow.

It is, of course, a deadly temptation. The enterprise that does not innovate inevitably ages and declines and in a period of rapid change such as the present, an entrepreneurial period, the decline will be fast. Once an enterprise or an industry has started to look back, turning it around is exceedingly difficult, if it can be done at all. But the obstacle to entrepreneurship and innovation which the success of the present business! Constitutes is a real one. The problem is precisely that the enterprise is so successful, that it is ‘healthy’.

I rather than degenerately diseased by bureaucracy, red tape, or complacency.

This is what makes the examples of existing businesses that do manage successfully to innovate so important, and especially the examples of existing large and fair-sized

businesses that are also successful entrepreneurs and innovators. These businesses show that the obstacle of success, the obstacle of the existing, can be overcome. And it can be overcome in such a way that both the existing and the new, the mature and the infant, benefit and prosper. The large companies that are successful entrepreneurs and innovators—Johnson & Johnson, Hoechst, ASEA, 3M, or the one hundred middle-sized ‘growth’ companies clearly know how to do it.

Where the conventional wisdom goes wrong is in its assumption that entrepreneurship and innovation are natural, creative, or spontaneous. If entrepreneurship and innovation do not well up in an organization, something must be stifling them. That only a minority of existing successful businesses are entrepreneurial and innovative is thus seen as conclusive evidence that existing businesses quench the entrepreneurial spirit. .

1. Johnson and Johnson, Hoechst, ASEA, know how:
  - i. To overcome obstacle of success
  - ii. To overcome obstacle of existing;
  - iii. To innovate.
  - (A) i and ii only
  - (B) ii and iii only
  - (C) i, ii and iii
  - (D) i and iii only
2. The enterprise that does not innovate
  - (A) Stagnates
  - (B) Ages and declines
  - (C) Does not grow steadily
  - (D) Grows
3. To make substantial investment required for innovation
  - (A) Existing products should generate a continuing and large revenue stream.
  - (B) Entrepreneurs should borrow heavily
  - (C) Entrepreneurs should sell of their existing business
  - (D) Entrepreneurs should generate funds from the capital market
4. The major subject with which the passage is connected is
  - (A) Starting a small business.
  - (B) Entrepreneurship and innovation
  - (C) Expanding a small business
  - (D) Bureaucracy and red tapism.
5. Once an enterprise has started looking back
  - (A) There will be no need to turn it around
  - (B) It can be turned around very easily
  - (C) It can be turned around with great difficulty
  - (D) It can not be turned around at all.

6. The word 'Complacency' in the above passage means
- (A) Carelessness
  - (B) Self satisfaction
  - (C) Ignorance
  - (D) Conspicuous
7. Choose the option in which the usage of the word "FALLOUT" is incorrect
- (A). Nagasaki suffered from the fallout of nuclear radiation.
  - (B) People believed that the political fallout of the scandal would be insignificant.
  - (C). Who can predict the environmental fallout of the WTO agreements?
  - (D) The headmaster could not understand the fallout of several of his good students in the examination.
8. The British retailer, M&S, today formally...— defeat in its attempt to - King's, its US subsidiary, since no potential purchasers were ready to cough up the necessary cash.
- (A) admitted, acquire
  - (B) conceded, offload
  - (C) announced, dispose
  - (D) ratified, auction
9. From the choices given, choose the one which would best replace the underlined part.  
Victory is everything in the Indian universe and M.S. Dhoni will be expected to translate his genius to that effect. To contemplate any other option is to contemplate the risk of failure.
- (A) To contemplate any other action is to contemplate the risk of failure.
  - (B) Failure is not an action that can be contemplated.
  - (C) Any other action has the potential of failure.
  - (D) Failure is not an option.
10. Identify the incorrect sentence or sentences.
- P. Harish told Raj to plead guilty.
  - Q. Raj pleaded guilty of stealing money from the shop.
  - R. The court found Raj guilty of all the crimes he was charged with.
  - S. He was sentenced for three years in jail. .
- (A) P and R
  - (B) Q & S
  - (C) P, R and S
  - (D) Q, R and S

CENTRE FOR DISTANCE AND ONLINE EDUCATION  
KNOW YOUR FACULTY  
DEPARTMENT OF COMMERCE AND MANAGEMENT STUDIES

*Director* PROFESSOR HARSH GANDHAR

*Coordinator, DCMS, CDOE*

Prof. (Mrs.) Geeta Mangla Bansal, Ph.D., M.Com. (Gold Medalist), UGC (JRF) MBA (HR), Advanced Diploma in Photography (ADP, CDOE)

**DEPARTMENT OF COMMERCE & MANAGEMENT STUDIES  
CENTRE FOR DISTANCE & ONLINE EDUCATION  
PANJAB UNIVERSITY, CHANDIGARH  
ACADEMIC COUNSELLORS 2026 - 27**

<b>Sr. No.</b>	<b>Name Qualification</b>	<b>Designation Department/College/ Org. Teaching experience Email id</b>	<b>Contact no.</b>	<b>Area of Specialization</b>
1.	Dr. Rajesh Jhamb Ph D, MBA, MFC, M.COM, PGDFM PGDIM.	Professor, Govt Polytechnic College for women, Chandigarh <a href="mailto:jhambrajesh@gmail.com">jhambrajesh@gmail.com</a> Teaching & Research experience : 34years	9417444456	OR, QT HRM, EDP, Research methodology, Investment management
2.	Dr. Monica Bedi Ph.D ,MBA.	Associate Professor, UBS Punjab university Chandigarh <a href="mailto:monicabedi1607@gmail.com">monicabedi1607@gmail.com</a> Teaching & Research experience : 19 years	9815741220	Marketing, Research methodology, Brand equity
3.	Dr. Lipika K. Guliani Ph.D,M.Com, M.Sc(s/w engg) MTTM.	Assistant Professor, UIHMT Punjab University Chandigarh <a href="mailto:lipikaguliani2018@gmail.com">lipikaguliani2018@gmail.com</a> Teaching & Research experience : 13 years	9814903810	HRM, Marketing, Entrepreneurship, CRS MAC, Managerial l effectiveness.
4.	Dr. Ajay Dogra Ph.D, M.B.A.,	Assistant Professor, UIAMS Punjab University Chandigarh <a href="mailto:drajaydogra23@gmail.com">drajaydogra23@gmail.com</a> Teaching & Research experience: 13 years	9888933948	Operations Research and Management (OR) HRM, Marketing, Services Mkt, EDP, Commercial law, Company law
5.	Dr. Amit Mohindroo Ph.D, M Com.	Assistant Professor SD College, Sec.-32, Chandigarh. <a href="mailto:mohindrooamit@gmail.com">mohindrooamit@gmail.com</a> Teaching & Research experience: 20 years	9888384145	Finance and Accounts, GST, Income tax

6.	Dr.Bimal Anjum Ph.D.,M.Com.	Associate Professor, DAV College,Sec 10, Chandigarh <a href="mailto:bimalanjum@gmail.com">bimalanjum@gmail.com</a> Teaching & Research experience: 24 years	9463370304	Financial Mgt, Income tax, banking and insurance
7.	Ms.Kanika Sofat Ph.D.,B.Tech	Assistant Professor MCM DAV. Sec.-36, Chandigarh. <a href="mailto:kanikasofat@gmail.com">kanikasofat@gmail.com</a> Teaching & Research experience : 12 years	9888781005	IT,MIS, Organisation Behaviour, HRM,OD
8.	Dr. Arpit Khurana Ph.D, PGDM	Assistant Professor DAV, College Sector 10, Chandigarh. <a href="mailto:arpitkhuranapu@gmail.com">arpitkhuranapu@gmail.com</a> Teaching & Research experience: 10 years.	9256252000	IT and Operations.
9.	Dr. Shikha Sharma PhD ,MBA	Project Director and HIPPA Compliance officer, Lab Testing Inc. USA <a href="mailto:Shikha_3107@yahoo.com">Shikha_3107@yahoo.com</a> Teaching & Training experience: 10years.	946-308-1785	Knowledge Management MIS
10.	Dr Charu N Thakur Ph.D.,MBA	Managing Director R.C. Endeavors Pvt.ltd Former Director, Telecom Accounts & Finance, Govt. of India <a href="mailto:charunthakur@gmail.com">charunthakur@gmail.com</a> Teaching experience: 25 years.	9417500085	Advanced accounting, Cost accounting, corporate finance Economics.
11.	Ms.Anju Singh PGDBM(HR)	Corporate Trainer and former HR Executive <a href="mailto:Anju.singh11376@gmail.com">Anju.singh11376@gmail.com</a> Teaching and Training experience:23 years	9501447528	Labour Legislation ,Corporate Law,Commercial Law,Company Law
12.	Dr. Amit Kaushik Ph.D., M.B.A., LL.B.	Corporate Trainer, Mentor & HR Executive Teaching & Training Experience: 23 Years <a href="mailto:AK_kaushik@yahoo.com">AK_kaushik@yahoo.com</a>	8288087333	OB, Marketing HRM, Business Environment, Labor Legislation & Laws
13.	Dr. Ravinder Kaur M.A., M.Phill. Ph.D.	Assistant Professor, Deptt. of English, CDOE <a href="mailto:ravinderdaliwal10@gmail.com">ravinderdaliwal10@gmail.com</a> Teaching experience: 12 years	9780333818	Business Communication
14.	Akanksha Sharma Ph.D., M.Com.	Senior Research Fellow & Teaching Assistant, GNDU Teaching & Research Experience: 5 Years	8054149151	Marketing Consumer Behaviour, Business Communication Skills